



Nondiscrimination Notice and Language Access Services

Idaho Arthritis & Osteoporosis Center PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Idaho Arthritis & Osteoporosis Center PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Idaho Arthritis & Osteoporosis Center PC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Dan Trube.

If you believe that Idaho Arthritis & Osteoporosis Center PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dan Trube
3277 E. Louise Dr., Suite 350
Meridian, ID 83642
Phone: 208-887-9500 Fax: 208-887-9800
dant@idahoarthritis.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dan Trube is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



Limited English Proficiency of Language Assistance Services

ATTENTION: If you speak English, language assistance services, free of charge, are available to you.

ATENCIÓN (Spanish): si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

中文 (Chinese): 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電

Srpsko-hrvatski (Serbo-Croatian): **OBAVJEŠTENJE** Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno.

한국어 (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

(Nepali) ध्यान दिनुहोस्: तपाइले नेपाल बोल्नुहुन्छ भने तपाइको निम्त भाषा सहायता सवाहरू अनःशल्क रूपमा उपलब्ध छ । फोन गर्नुहोस्

Tiếng Việt (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.

فیر علاقی و غللا فدعا سملا ت امدخ نإف (Arabic): یف ت امول سمو فدعا سم د لع لو صدلا قح مک یدل
1- ملحوظة: إذا كنت ت تحدث ال لغة،

Deutsch (German): ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.

Filipino (Tagalog) PAUNAWA: Kung nagsasalita kang Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.

Русский (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.

Français (French): ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.

日本語 (Japanese): 注意事項 : 日本語を話される場合、無料の言語支援をご利用いただけます。

Română (Romanian): ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit.

(Bantu) ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu.

ت سه یلات زبانی ب صورت رایگان ک نید، (israF) فارسی جه: اگر زبانه فارسی گف تگومی تو
ب رای شما فراهم می باشد. ب اتماس